

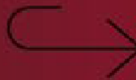
# RedRock Consulting

## Off Payroll Safe Service

Overview of Service

October 2020

RedRock



# Are you prepared for IR35 tax changes?



**RedRock's Off-Payroll Safe Service** is a fully comprehensive IR35 solution that is underwritten by Zurich Insurance.

Does your business use contractors?

Do they use PSC or Umbrella Companies?

Is your supply chain compliant?




Are your contractors compliant?

It is not a 'work around' it is a Managed Service that allows your business to make accurate determinations and guarantees that the legislation is applied correctly all of the time. With visibility of the appropriate employment taxes being paid. Off-Payroll Safe also ensures that your supply chain remains compliant. It ensures that your business can be confident in engaging specialist skills competitively and without risk.



# Service Catalogue



	RedRock IR35 Test Report	RedRock SDC Test Report	HMRC CEST Test	RedRock Contracted Out Test	Cost Impact	Risks / Issues	Service Features	
<div style="background-color: #c00000; color: white; padding: 10px; writing-mode: vertical-rl; transform: rotate(180deg); font-weight: bold; font-size: 24px;">Off Payroll Safe</div>	 <p><b>Compliance Service</b></p>	✗	✓	✗	✗	+25-45%	<ul style="list-style-type: none"> <li>• Significant risk of contractor attrition.</li> <li>• Significant challenges to hire</li> <li>• Contractors will be reluctant to relocate.</li> <li>• Contractors could try and claim employment rights.</li> </ul>	<ul style="list-style-type: none"> <li>• Deemed Payment Calculation</li> <li>• Umbrella Service</li> <li>• RedRock PAYE Payroll</li> <li>• Outside SDC Umbrella Service</li> <li>• RedRock can manage the Right to Qualify process.</li> <li>• RedRock provides protective layer from Employment Status Claims</li> </ul>
	 <p><b>Risk Managed Service</b></p>	✓	✓	✓	✗	SAME	<ul style="list-style-type: none"> <li>• The accountability to determine IR35 status remains with the customer.</li> <li>• Customer must adopt new ways of working.</li> </ul>	<ul style="list-style-type: none"> <li>• Full RedRock IR35 Test Report</li> <li>• Contractors tested for SDC – Agency Worker Regulations 2014</li> <li>• Assessment on CEST Tool</li> <li>• Quarterly Compliance Check</li> <li>• IR35 Insurance available.</li> </ul>
	 <p><b>Managed Professional Service</b></p>	✓	✓	✓	✓	+10%	<ul style="list-style-type: none"> <li>• RedRock requires higher levels of access to your wider team &amp; stakeholders.</li> </ul>	<ul style="list-style-type: none"> <li>• Premium Service whereby RedRock performance manages the team.</li> <li>• RedRock becomes the 'Client' and is solely accountable for making the IR35 determinations.</li> <li>• RedRock 'Contracted Out' Test</li> <li>• No risks of fines/debt transfer provisions for our customer.</li> <li>• Insured for IR35</li> </ul>



# Service Features



## Direct to Contractors



Direct engagement with the contractors to handle all parts of the process and guarantee compliance.

## IR35 Assessment



IR35 assessment from our specialist IR35 Assessment Tool, in addition to the CEST Tool.

## Determination Support



'Determination Support' for the Customer with the output from these assessments.

## Insurance



Insurance for all parties on all 'Outside IR35' determinations, underwritten by Zurich.

## General Compliance



Verify eligibility to work, insurances, all required compliance and vetting items.

## Tax Compliance



Ensure all applicable tax is deducted at source for all contractors determined as 'Inside of IR35'.

## Interface with HMRC



Provide the front-line interface for all IR35 enquiries from HMRC.

## Interface with Team



Provide the front-line interface for contractor requests for 'Right to Qualify'.

## Supplier Management



Manage other suppliers. Can be engaged on an introduction fee payment model.

## Service Commercials



Agree the appropriate commercials for service or services for each contractor/PSC.

## Invoicing



Consolidated invoicing across all engagements.

## MI & Reporting



Provide MI which could include a single view of the Customer's entire non-payroll workforce.

