RedRock

Net Zero Reporting

Carbon Reduction Plan

Reporting Year: 2025 (1st Jan – 31st Dec)

Document Management

Approved by:	Ben Curnock, Managing Director
Approval Date:	19th February 2026
Review Cycle:	Annually
Version:	1.0
Classification:	RedRock Public
Distribution:	Publicly Available

Carbon Reduction Plan

Commitment to achieving Net Zero

RedRock is committing to achieving Net Zero emissions by 31st December 2030.

Baseline Emissions Footprint

Baseline emissions are a record of the greenhouse gases that have been produced in the past and were produced prior to the introduction of any strategies to reduce emissions. Baseline emissions are the reference point against which emissions reduction can be measured.

Baseline Year: 2019 (1st Jan – 31st Dec)	
These baseline emissions reflect Scope 3 figures primarily driven by larger amounts of business travel and commuting where trends have shifted. RedRock typically delivered our teams full time on the customers own office locations which has also shifted in trends to remote delivery. *Note*: The values for Scope 3 Category 4, Scope 3 Category 5 and Scope 3 Category 9 are nil because of the nature of our service and industry which does not involve transportation and distribution, waste generated in operations related to products that we produce.	
EMISSIONS	TOTAL (tCO2e)
Scope 1	1.279 tCO2e
Scope 2	13.913 tCO2e
Scope 3 Categories 6 & 7	232.011 tCO2e *Cat 6: 109.301 tCO2e* *Cat 7: 122.710 tCO2e*
Total Emissions	247.203 tCO2e

Current Emissions Reporting

Reporting Year: 2025 (1st Jan – 31st Dec)	
Note: The value for Scope 1 is nil because we do not have direct emissions. This has been left in place with a nil value instead of omitted to reflect alignment with our Baseline year when we did report emissions for Scope 1 due to Company owned vehicles. The Company no longer owns vehicles. *Note*: The values for Scope 3 Category 4, Scope 3 Category 5 and Scope 3 Category 9 are nil because of the nature of our service and industry which does not involve transportation and distribution, waste generated in operations related to products that we produce.	
EMISSIONS	TOTAL (tCO2e)
Scope 1	0.000 tCO2e
Scope 2	6.811 tCO2e
Scope 3 Categories 6 & 7	29.961 tCO2e *Cat 6: 12.712 tCO2e* *Cat 7: 17.249 tCO2e*
Total Emissions	36.772 tCO2e

Emissions Reduction Targets

To continue our progress to achieving Net Zero, we have adopted the following carbon reduction targets.

Carbon Reduction Projects

Completed Carbon Reduction Initiatives

The following environmental management measures and projects have been completed or implemented since the 2019 baseline. The carbon emission reduction achieved by these schemes equates to 210.431 tCO2e, an 85.1% reduction against the 2019 baseline and the measures will be in effect when performing the contract.

- To decrease business travel, we have switched business meetings and discussions to a remote format such as an online meeting where appropriate.
- Introduced salary sacrifice for electric vehicles.
- Increased our Cycle to Work Scheme allowance to £5,000 to encourage electric bicycle purchases
- Covering the cost of the usage of an e-scooter (via a Government authorised local scheme) for the purpose of commuting
- Decreased the use of printing facilities and paper documents by implementing more digital operations and cloud computing in our business processes
- Achieved ISO14001 accreditation in September 2025
- We have continued to promote a hybrid working model for colleagues, creating a sustainable balance between working from home and either in our office or on client sites, thereby reducing both the expectation and need for business related travel
- Recycling solutions have been made within our office space
- Implement LED lighting which use less power and have a longer lifespan
- Procure new technology with efficient power usage such as servers, network switches etc which will reduce cooling demands in IT rooms
- Change of flexible working policies and procedures to accommodate an increase in working from home hours and in that way reduce negative emissions incurred when commuting
- Reviewing thermal efficiency and layout in our office spaces to create increased thermal efficiencies and reduce the need for heating and cooling demands from staff.

Planned Carbon Reduction Initiatives

- Further review of office-based recycling opportunities
- Encourage car sharing opportunities for staff that have no alternative means of travel to the office
- Promoting involvement for colleagues to participate in volunteer activities on local environmental projects, through paid time away from work, and the internal advertising of such opportunities to push participation
- Reduction of physical office printers by a further 50% during 2026.

Declaration and Sign Off

This Carbon Reduction Plan has been completed in accordance with PPN 006 and associated guidance and reporting standard for Carbon Reduction Plans.

Emissions have been reported and recorded in accordance with the published reporting standard for Carbon Reduction Plans and the GHG Reporting Protocol corporate standard (1) and uses the appropriate Government emission conversion factors for greenhouse gas company reporting (2).

Scope 1 and Scope 2 emissions have been reported in accordance with SECR requirements, and the required subset of Scope 3 emissions have been reported in accordance with the published reporting standard for Carbon Reduction Plans and the Corporate Value Chain (Scope 3) Standard (3).

This Carbon Reduction Plan has been reviewed and signed off by the board of directors (or equivalent management body).

The authorised signatory for this declaration is as indicated by the Document Management section on the cover page of this document.

1. https://ghgprotocol.org/corporate-standard.

2. https://www.gov.uk/government/collections/government-conversion-factors-for-company-reporting.

3. https://ghgprotocol.org/corporate-standard.